

**TERMS OF REFERENCE FOR RESEARCH CONSULTANT**  
**DATE OF ISSUE: NOVEMBER 23, 2023**

**Position:** Consultant

**Tentative starting date:** December 2023

**Type of contract:** Short term

**Location:** Nairobi and Marsabit, Kenya

### **1. About EACHRights**

The East African Centre for Human Rights (also known as EACHRights), is a non-partisan, regional Non-Governmental Organisation that seeks to promote, protect and enhance human rights in East Africa with an emphasis on Economic, Social and cultural rights among the vulnerable and marginalised groups. The organization currently specializes in promoting the realization of the right to health, right to education and child protection.

EACHRights intends to conduct a research study on Female Genital Mutilation/cutting (FGM/C) in Marsabit County. The objective of the study is:

1. To determine the prevalence of FGM in Marsabit County through a multivariate analysis of existing demographic health survey (DHS) data.
2. To identify social norms and practices associated with FGM and understand patterns in which norms are upheld or contested.

This in-depth analysis will provide an important opportunity for understanding how, where and in what sub-groups change is happening and/or not taking place. These findings will also be useful for policy makers in steering discussions on policies and guiding where to target interventions.

### **2. Job description**

In the preparatory stage of the above-mentioned research study, EACHRights is seeking an experienced consultant to facilitate pre-study activities in Marsabit County as detailed in section 3 below. These activities under the preparatory phase will give EACHRights an opportunity to secure ethical approval and permit for the research study, have a better understanding of the context, get input from end-users of survey findings, have buy-in from stakeholders and hence increase uptake of future survey findings.

### **3. Minimum Requirements and Competences**

- Advanced University degree in Social Studies.
- Strong background and experience in qualitative, quantitative and policy research.
- Experience in conducting social research and analysis is desirable (sexual gender based violence, FGM, health issues etc).
- Robust data analysis skills (both quantitative and qualitative).
- Good understanding of the local context and related issues.

- Excellent communication skills in presentations and report writing.
- Excellent oral and written communication skills in English and Kiswahili.

#### **4. Deliverables**

- Study Protocol developed and submitted for ethical approval.
- Research permit applied for.
- A high quality and comprehensive stakeholder mapping and context analysis report.
- Research data collection tools developed.

#### **5. Supervision**

The Consultant is expected to be self-motivated and able to work independently. However, partnership and support will be provided by the Watoto Wetu project team in organizing the Marsabit county stakeholder mapping and context analysis workshop.

#### **6. Submission of interest**

Interested candidates who fully meet the above criteria are invited to send their applications to either [jobs@eachrights.or.ke](mailto:jobs@eachrights.or.ke) or [info@eachrights.or.ke](mailto:info@eachrights.or.ke) along with the following:

- Cover letter indicating interest and past experiences from similar projects
- An updated CV or Company profile with references.
- A financial proposal/ quote that indicates all-inclusive fixed total contract price, supported by a breakdown of costs for each task or element in the ToR.

Applications are to be submitted **on or before 1700hrs (EAT) on 6<sup>th</sup> December 2023**. The subject of the application letter or e-mail should read **EOI: RESEARCH CONSULTANCY** and the Cover letter should be addressed to:

**The Chair**

**Board of Directors**

**East African Centre for Human Rights – EACHRights**

**P.O. Box 19494-00100**

**NAIROBI, KENYA**

**Only e-mail applications will be accepted.** Incomplete applications will not be considered and only successful candidates will be contacted. Any form of canvassing will lead to automatic disqualification.

East African Centre for Human Rights is an equal opportunity employer.